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\*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning and ending C Name of organization D Employer identification number SIGN FRACTURE CARE INTERNATIONAL Name Ichange SIGN 91-1952283 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 451 HILLS STREET, SUITE B 509-371-1107 termin ated 7,081,078. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return RICHLAND, WA 99354 H(a) Is this a group return Yes X No for subordinates? ..... L F Name and address of principal officer: pending SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: WWW.SIGNFRACTURECARE.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Other > L Year of formation: 1999 M State of legal domicile: WA Part I Summary 1 Briefly describe the organization's mission or most significant activities: BUILD ORTHOPAEDIC CAPACITY IN Governance DEVELOPING COUNTRIES BY PROVIDING ORTHOPAEDIC TRAINING AND IMPLANTS. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 10 10 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 49 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 5,247,095. 8,367,998. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 943,761. 878,615. 252,688. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 275,085. -6,784.34,037. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,580,060. 6,412,435. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 71,934. 105,673. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 2,614,789. 2,797,745. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 5,087,142. 3,806,038. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,773,865. 6,709,456. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,806,195. -297,021.19 Revenue less expenses. Subtract line 18 from line 12 OF **Beginning of Current Year** End of Year Assets ( 11,949,446. 12,430,004. 20 Total assets (Part X, line 16) 324,872. 408,406. 21 Total liabilities (Part X, line 26) let let 11,624,574. 12,021,598. Net assets or fund balances. Subtract line 21 from line 20 ......... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature ALISON C. GEBERS ALISON C. GEBERS 07/06/21 self-employed P00423745 Paid Firm's name NORTHWEST CPA GROUP PLLC Firm's EIN > 56-2382653 Preparer Firm's address 1333 COLUMBIA PARK TRAIL, STE 210 Use Only Phone no. (509) 735-1300 RICHLAND, WA 99352 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
_	Did the average of the constraint of the state of the sta
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	WE PROVIDE ACCESS TO ORTHOPAEDIC TRAINING AND EDUCATION TO SURGEONS IN
	DEVELOPING COUNTRIES VIA FIVE PRIMARY CHANNELS:
	1. ONSITE VISITS BY LOCAL SURGEONS AND NORTH AMERICAN AND EUROPEAN
	SURGEONS. 2. EMAIL COMMUNICATIONS WITH SIGN HEADQUARTERS.
	3. DISCUSSION TOPICS AND EDUCATIONAL RESOURCES POSTED ON OUR WEBSITE,
	THE HUB.
	4. REVIEW OF CASES SUBMITTED TO THE SIGN SURGICAL DATABASE BY
	ORTHOPAEDIC SURGEONS ON THE SIGN BOARD.
	5. REGIONAL SIGN AND TRAUMA CONFERENCES, AS WELL AS THE ANNUAL
	INTERNATIONAL ORTHOPAEDIC CONFERENCE HELD AT SIGN HEADQUARTERS.
	THE OBJECTIVES FOR ALL MODES OF TRAINING ARE: 1) ENSURE SIGN SURGEONS
4b	(Code:) (Expenses \$ 4,998,013. including grants of \$) (Revenue \$ 866,158.
	DISTRIBUTE APPROPRIATE ORTHOPAEDIC TECHNOLOGY:
	THE SIGN IM NAIL AND INTERLOCKING SCREW SYSTEM IS DESIGNED FOR USE IN
	HOSPITALS IN DEVELOPING COUNTRIES WHERE C-ARMS AND RELIABLE POWER ARE NOT AVAILABLE. SIGN ENGINEERS CONTINUALLY DEVELOP NEW ORTHOPAEDIC
	INSTRUMENTS AND IMPLANTS IN RESPONSE TO THE NEEDS DESCRIBED BY THE
	LOCAL SURGEONS. IN 2020, SIGN ENGINEERS DEVELOPED TWO INSTRUMENTS TO
	ASSIST IN A VARIETY OF ORTHOPAEDIC SURGERIES. THE COLLINEAR CLAMP IS
	INTENDED TO HELP ALIGN AND HOLD FRACTURED FEMURS AND PELVISES DURING
	SURGERY. THE BONE SCOOP IS A TOOL USED IN CONJUNCTION WITH SIGN REAMERS
	TO COLLECT BONE GRAFT MATERIAL LEFT IN THE CANAL AFTER REAMING, WHICH
	CAN BE PACKED AT THE FRACTURE SITE TO SPEED UP THE HEALING PROCESS.
	WE SUPPLY NEW PROGRAMS WITH THE SIGN IM NAIL SYSTEM, WHICH SURGEONS USE
4c	(Code:) (Expenses \$
A -J	Other program continue (Describe on Schodule O.)
40	Other program services (Describe on Schedule O.)  (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ 5,755,218.

Form 990 (2020) SIGN FRACTUR
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	ا ــ ا		v
4.4	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			100
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
<b>L</b>	Part VI	11a		_
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110	_	
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	_X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			, v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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SIGN FRACTURE CARE INTERNATIONAL

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III....... 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? // "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X "Yes." complete Schedule L, Part IV ..... 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M ...... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI ..... 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? X Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 8 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 49 X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Can						X	
Sec	tion A. Governing Body and Management				_	_	
		ĭ	10		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	4	1		
	If there are material differences in voting rights among members of the governing body, or if the governing				- 1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	2	0.00	0.1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other		2 3		
	officer, director, trustee, or key employee?			2		X	
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, trustees, or key employees to a management company or other person?			3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6							
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
more members of the governing body?							
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
				7b		x	
8							
h	b Each committee with authority to act on behalf of the governing body?					_	
9				8b	Х	_	
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					x	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re		0.000	9		- 41	
	tion 211 6116166 (This Section B requests information about policies not required by the internal He	venue	Code,)		Vaa	No	
100	Did the organization have local chapters, branches, or affiliates?			10a	Yes	X	
				IUa		-	
D	If "Yes," did the organization have written policies and procedures governing the activities of such change because the appropriate appropriate and procedures governing the activities of such change because the appropriate and procedures governing the activities of such changes are considered with the activities are considered with the ac	•		401			
dda				10b	Х	_	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	у рето	re filing the form?	11a			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	_	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "Y	, -			3.7		
	in Schedule O how this was done			12c	X		
13	Did the organization have a written whistleblower policy?			13	X	_	
14	Did the organization have a written document retention and destruction policy?			14	X		
15	Did the process for determining compensation of the following persons include a review and approve		dependent	25.4		33.5	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					1 2 1	
	The organization's CEO, Executive Director, or top management official			15a	Х		
b	Other officers or key employees of the organization			15b	Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			190	
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation	100			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nizatio	า'ร	3			
_	exempt status with respect to such arrangements?			16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed <u>AL, AK, AR, CA, C</u>						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, all	nd 990	)·T (Section 501(c)(3	)s only)	availa	ble	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, ar	d finan	cial		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records 🕨				
	<u>GINNETTE ERNST - 509-371-1107</u>		ψ: ±				
	451 HILLS STREET, SUITE B, RICHLAND, WA 99354						

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	, unle:	Pos heck : ss per	rson i	l than c s both or/trusi	an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEANNE DILLNER	75.00							150 001		10.011
SECRETARY /TREASURER	40.00		_	Х				156,664.	0.	13,244.
(2) TERRY SMITH	40.00	-				x		122 072	_	F 700
ENGINEERING MANAGER (3) SANDRA BROWN	40.00			_	_	Λ	-	133,273.	0.	5,709.
BUSINESS ADMIN MANAGER	40.00	-				x		116 616	0.	21 526
(4) JOEL GILLARD	40.00					Δ		116,616.	0.	21,536.
SENIOR R&D ENGINEER	40.00	1				x		122,369.	0.	14,725.
(5) ROBERT SCHMITT	40.00					Λ		122,309.	0.	14,123.
REGULATORY AFFAIRS MANAGER	40.00					$ _{\mathbf{x}} $		114,192.	0.	12,606.
(6) BRIAN BARNES	40.00							111,102.		12,000.
IT MANAGER	1000					x		105,464.	0.	11,196.
(7) CARLA SMITH, M.D., PH.D.	1.00									
BOARD MEMBER		х						0.	0.	0.
(8) DAVID WHITNEY, M.D.	2.00									
BOARD MEMBER		X						0.	0.	0.
(9) JOHN STAEHELI, M.D.	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) LEWIS G. ZIRKLE, M.D.	60.00									
PRESIDENT/FOUNDER		X		X				0.	0.	0.
(11) RANDALL HUEBNER	13.00									
BOARD MEMBER		X						0.	0.	0.
(12) STEPHEN SCHWARTZ	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) RICHARD GELLMAN, M.D.	1.00									
BOARD MEMBER		X						0.	0.	0.
(14) THOMAS VASILEFF, M.D.	1.00									
BOARD MEMBER	4 00	X						0.	0.	0.
(15) PATRICK YOON, M.D.	1.00									_
BOARD MEMBER	2 00	X			_	_		0.	0.	0.
(16) DAVID SHEARER, M.D.	2.00	7,						_		_
BOARD MEMBER	-	Х						0.	0.	0.
		1								
						1				

Section A. Officers, Directors, II	ustees, Key Em	pioy	ees,	and	HI	gne	ST C	ompensated Employee	s (continued)				
(A)	(B)			(C Pos	C)	1		(D)	(E)			(F)	
Name and title	Average hours per	(do n						Reportable	Reportable	n	l .	stimate	
	week					is bot or/trus		compensation from	compensation from related	- 1	ar	nount other	Uī
	(list any	ctor						the	organizations		com	pensa	ition
	hours for related	or dire	2			ated		organization	(W-2/1099-MIS	C)	l	om th	
	organizations	rustee	1 trust		g;	ubeus		(W-2/1099-MISC)			_	anizat d relat	
	below	Individual trustee or director	Institutional trustee	1 25	mploy	est cor	, <sub>E</sub>				l .	anizati	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former	,					
		I											
						T							
						$\vdash$							
<u> </u>		1				L							
		-											
						$\vdash$	T						
						$\vdash$							
		-				-							
1b Subtotal								748,578.		0.	7	9,0	
c Total from continuation sheets to Part								0.		0.	-	0 0	0.
d Total (add lines 1b and 1c)								748,578.	000 1 11	0.	7	9,0	T6.
2 Total number of individuals (including but compensation from the organization		iose	liste	ed at	ove	e) wr	10 re	eceived more than \$100,	000 of reportable				6
										0		Yes	No
3 Did the organization list any former office			-	•			_		•				
line 1a? If "Yes," complete Schedule J fo											3		Х
4 For any individual listed on line 1a, is the											4	X	
<ul><li>and related organizations greater than \$</li><li>Did any person listed on line 1a receive</li></ul>											4	21	
rendered to the organization?  f "Yes." o											5		X
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest the organization. Report compensation</li> </ol>										ensa	tion fr	om	
(A)	or the saleridar j	ou. c	3110411	133 11	,,,,,	0		(B)	J		(0	C)	
Name and busine	ess address		_				4	Description of s	ervices		Compe		n
ALLAN ELECTRIC INC.	ENDIEWIT OV	147	770	0.0	22	6	- 1	ELECTRICAL MAINTENANCE			1 2	^ ^	75
918 W CANAL DRIVE #A, K	ENNEWICK,	VV	A	<i></i>	33	0	$\dashv$	MAINTENANCE				0,0	15.
-													
Total number of independent contractor	s (including but r	ot lir	mite	d to	thos	se lis	sted	above) who received me	ore than	3		17-1	
\$100,000 of compensation from the org						1_				7	FULL	200	98

Form 990 (2020) SIGN FR.
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
(D)	4.	- Coderated compaigns					0001101101012
nts		a Federated campaigns1a					
20		b Membership dues	02 022				
Contributions, Gifts, Grants and Other Similar Amounts.			93,033.				
la Gi		d Related organizations	10 101				
IS,	•	e Government grants (contributions) 1e 6	49,461.				
rior	- 1	f All other contributions, gifts, grants, and					
a di			.04,601.	E 1871 7 2 2 1			
50	ç	g Noncash contributions included in lines 1a-1f 1g \$1,5	84,080.	A CONTRACTOR OF THE PARTY OF TH			
Sol	- 1	h Total. Add lines 1a-1f		5,247,095.		The state of	
			Business Code	ES STACKS			
_	2 8	<u> </u>	339110	866,158.	866,158.		
Ş.	2 0	b OTHER REVENUE	541900	12,457.	12,457.		
ne ne	,		241700	12,437.	14,437.		
n S	•	c					
lra Be	•	d					
Program Service Revenue	•	e					
<u> </u>		f All other program service revenue					
_		g Total. Add lines 2a-2f		878,615.			
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)		81,210.			81,210.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal			200	
	6 :	a Gross rents 6a 70,730.					
		b Less: rental expenses 6b 17,783.					
		c Rental income or (loss) 6c 52,947.					
		d. Not rontal income or (loss)		52,947.			52,947.
		a Gross amount from sales of (i) Securities	(ii) Other	32/34/0	7 - 20 - 22 - 3		32,3474
	/ :		(ii) Other				
ا	- 1	b Less: cost or other basis	1 202				
g		and sales expenses	1,303.				
Ş		c Gain or (loss) 7c 172,781.		4 - 4 - 4 - 0			4 - 4 - 4 - 4
~ ~		d Net gain or (loss)		171,478.			171,478.
her Revenue	8 8	a Gross income from fundraising events (not					
ਰੋ		including \$493,033. of					
		contributions reported on line 1c). See				The state of	
		Part IV, line 188a	30,920.				
	- 1	b Less: direct expenses 8b	49,830.				
		c Net income or (loss) from fundraising events	•	-18,910.			-18,910.
		a Gross income from gaming activities. See			The State of the S	100000000000000000000000000000000000000	
		Part IV, line 19		1 - 1 - 3 - 3 - 1			
	١.	b Less: direct expenses 9b					
	10 8	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold10b	2000 1			THE REAL PROPERTY.	
		c Net income or (loss) from sales of inventory					
ம			Business Code		De la constitución de la constit		Viscour Bish
Ö e	11 (	a					
ane		b					
Sells		c					
Miscellaneous Revenue		d All other revenue					
2		e Total. Add lines 11a-11d					
	12			6,412,435.	878,615.	0.	286,725.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) (B) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 105,673. 105,673. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... 4 Compensation of current officers, directors, 158,200. 118,650. 39,550. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,639,545. 1,908,637. 341,901. 389,007. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes Fees for services (nonemployees): a Management ..... b Legal c Accounting d Lobbying \_\_\_\_\_ e Professional fundraising services. See Part IV, line 17 15,718. 15,718. Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, 10,715. 52,418. 16,411. 25,292. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses 14 Information technology 15 Royalties 10,891. 9,764. 567. 560. 16 Occupancy 15,118. 13,160. 72. 1,886. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,300. 1,300. Conferences, conventions, and meetings 19 20 ..... 21 Payments to affiliates 90,975. 5,920. 78,605. 6,450. 22 Depreciation, depletion, and amortization 14,125. 10,500. 1,823. 1,802. 23 Insurance Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) COST OF PRODUCT DISTRIB 1,703,214. 1,703,214. 12,210. 30,776. 1,563,516. 1,520,530. SUPPLIES SHIPPING 128,532. 128,532. 22,066. 13,809. d DUES, FEES AND TAXES 62.777. 26,902. 147,454. 119,036. 15,955. 12,463. e All other expenses 479,749. 6,709,456. 5,755,218. 474,489. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

**Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X ..... Beginning of year End of year 316,805. 404,026. Cash - non-interest-bearing 1 1,883,641. 2,112,094. Savings and temporary cash investments 2 2 395,393. Pledges and grants receivable, net 1,705,279. 3 3 69,051. 146,801. 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons ..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Assets 1,047,601. 872,479. Inventories for sale or use 8 95,225. 95,950. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 6,444,907 basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a b Less: accumulated depreciation 10b 2.727.810. 3,539,238. 3.717.097. 10c 3,450,428. 4,496,124. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 17,300. 14,918. 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 11,949,446. 12,430,004. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 324,872. 408,406. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 324,872. 408,406. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 9,619,533. 11,156,606. Net assets without donor restrictions 27 2,005,041. 864,992. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31 11,624,574. 12,021,598. 32 Total net assets or fund balances 32 11,949,446. 12,430,004. 33 Total liabilities and net assets/fund balances

Form **990** (2020)

	(#)			
orn	n 990 (2020) SIGN FRACTURE CARE INTERNATIONAL	91-2	1952283	Page 12
Pa	art XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,412	2,435.
2	Total expenses (must equal Part IX, column (A), line 25)		6,709	,456.
3	Revenue less expenses. Subtract line 2 from line 1	3	-297	7,021.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		11,624	,574.
5	Net unrealized gains (losses) on investments		694	1,045.
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	12,021	.,598.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			Х
	•			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			

	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		TO S	150
	separate basis, consolidated basis, or both:			E.
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			E-
	consolidated basis, or both:	- A	E.W. 1	
	X Separate basis Consolidated basis Both consolidated and separate basis		1000	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	spent (		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

				CARE INTERNAT				9	1-1952283	3
Pa	rt T	Reason for Public C	Charity Status. (	All organizations must co	omplete th	is part.) S	ee instruction	S.		
The 1 2 3 4	organ	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6 7		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or								
10	university:  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.  See section 509(a)(2). (Complete Part III.)									
11 12	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b		Type II. A supporting orga- control or management of organization(s). You must	f the supporting orga	anization vested in the sa			_		-	
c	; [	Type III functionally interits supported organization	grated. A supporting	g organization operated i				lly integrate	d with,	
c	ı	Type III non-functionally that is not functionally interequirement (see instructional section 1).	egrated. The organiz	ation generally must sati	sfy a distri	bution red	uirement and	-		
€		Check this box if the orga functionally integrated, or	nization received a v	written determination from	n the IRS	that it is a		II, Type III	č	
f		er the number of supported o								
		vide the following information i) Name of supported organization	about the supporte (ii) EIN	d organization(s).  (iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) is the orga in your governi <b>Yes</b>	nization listed	(v) Amount o		(vi) Amount of support (see instr	
				above (see instructions))						
_										

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Selziract line 5 from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total supports or securities loans, rents, royalties, and income from similar sources and income from similar sources activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from organization (b) 2017  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
ization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3	
or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtreat line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalities, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3	
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3	
furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3	
the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicity supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support, Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)   7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
4 Total. Add lines 1 through 3	
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 (d) 2019 (e) 2020 (f) Total 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtrect line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from unrelated business activities, whether or not the business is regularly carried on.  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4 (d) 2019 (e) 2020 (f) Total  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources (d) 9 Net income from unrelated business activities, whether or not the business is regularly carried on (d) 2019 (e) 2020 (f) Total (e) 2018 (d) 2019 (e) 2020 (f) Total (f) Tot	
on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 (d) 2019 (e) 2020 (f) Total 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources (e) Net income from unrelated business activities, whether or not the business is regularly carried on (e) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 (e) 2019 (e) 2020 (f) Total 8 (d) 2019 (e) 2020 (f) Total 9 (e) 2020 (f) To	
amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4 (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities, whether or not the business is regularly carried on (lividends, payments received on securities, whether or not the business is regularly carried on (lividends, payments received on securities, whether or not the business is regularly carried on (lividends, payments received on securities loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and income from similar sources (lividends, payments received on securities loans, rents, royalties, and lividends, payments received on securities loans, rents, royalties, and lividends, payments received on securities loans, rents, royalties, and lividends, payments received on securities loans, rents, royalties, and lividends, royalties, a	
column (f) 6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4 (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources (a) Net income from unrelated business activities, whether or not the business is regularly carried on (a) Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources (a) Net income from unrelated business activities, whether or not the business is regularly carried on (a) Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  7 Amounts from line 4 (vi) 4 (vi) 5 (vi) 6 (vi) 6 (vii) 7 (vii) 8 (vii) 7 (viii) 8 (viii) 8 (viii) 8 (viii) 9 (	
Calendar year (or fiscal year beginning in)  (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total  Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  Net income from unrelated business activities, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	_
7 Amounts from line 4	_
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	_
dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	_
securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	
or loss from the sale of capital assets (Explain in Part VI.)	
assets (Explain in Part VI.)	
11 Total support Add lines 7 through 10	_
12 Gross receipts from related activities, etc. (see instructions)	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here	
Section C. Computation of Public Support Percentage	
14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	<u>%</u>
15 Public support percentage from 2019 Schedule A, Part II, line 14	<u>%</u>
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and	—
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II V

Sec	ction A. Public Support	slow, please comp	ioto i zit ii.				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not				3.55		
	include any "unusual grants.")	2449418.	2952158.	3629218.	8420434.	5247095.	22698323.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1098905.	1514890.	831,528.	943,761.	878,615.	5267699.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3548323.	4467048.	4460746.	9364195.	6125710.	27966022.
	Amounts included on lines 1, 2, and 3 received from disqualified persons	707,896.	811,252.	792,373.	1557089.	669,090.	4537700.
ľ	nounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	692 199	1051967	370 893	517,401.	552 226	3184686
,	amount on line 13 for the year  C Add lines 7a and 7b	1400095.	1863219.		2074490.	1221316.	
	Public support. (Subtract line 7c from line 6.)	140000551	TOOSELJ.	1103200:	2074490.	Name and Address of the Owner, which was not to be a second or the owner, and the	20243636.
	ction B. Total Support						B02130301
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	3548323.	4467048.	4460746.	9364195.	6125710.	27966022.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	200,177.	165,317.	163,467.	143,468.	151,940.	824,369.
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	200,177.	165,317.	163,467.	143,468.	151,940.	824,369.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					•	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	3748500.					28790391.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,
<u>C-</u>	check this box and stop here	a Command Day					<b>&gt;</b>
_	ction C. Computation of Publi						70 21
	Public support percentage for 2020 (I			***		15	$\frac{70.31}{74.07}$ %
	Public support percentage from 2019					16	74.07 %
17	Section D. Computation of Investment Income Percentage  17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))  17 2.86 %						
18	Investment income percentage from :			ne 13, column (i)		18	2.43 %
	a 33 1/3% support tests - 2020. If the	-					
-17							▶ X
ŀ	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>op here.</b> The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	tructions	<b>D</b>

#### Part IV

#### **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

99		Yes	No
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	9b		
	9c		
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	10b		
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Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	10-9		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	Line	3 di	
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	1		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of		163	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	· 11111		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	1	100	775
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	4-5-4		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			3
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		36	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			W TO
Sact	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion o. Type ii Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	333		
	or management of the supporting organization was vested in the same persons that controlled or managed			
Cool	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	3104		35.0
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	T 80	-34	THE S
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		230	F12.
	significant voice in the organization's investment policies and in directing the use of the organization's	(F. 17)		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Saat	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			23
	those supported organizations and explain how these activities directly furthered their exempt purposes,			0.00
	how the organization was responsive to those supported organizations, and how the organization determined	0		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		11/8	
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		1	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		- 12	JEI.
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		010	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		-1.0.
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	-	

Sche	nedule A (Form 990 or 990-EZ) 2020 SIGN FRACTURE CARE INTERNATIONAL			91-1952283 Page	
Pa		ng Organi	zations	Wo 5	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.	
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):	80118			
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6		Į	
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	anization (see	

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Organ	nizations (continue	ed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations		3	
4	Amounts paid to acquire exempt-use assets	mbobi St/		4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is responsive			
	(provide details in Part VI). See instructions.	3		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	Enter o amount aviaca by into a amount	(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020		Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
1	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		The state of		
4	Distributions for 2020 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount		THE PERSON		
	Remainder. Subtract lines 4a and 4b from line 4.				ENTER: NELLE
5	Remaining underdistributions for years prior to 2020, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in			Emi	
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j			10	
	and 4c.				
8	Breakdown of line 7:				The section of the second
	Excess from 2016				
	Excess from 2017		K - Bar - W -		Charles and the Control
	Excess from 2018	THE RESERVE			
	Excess from 2019	THE RESIDENCE OF THE PARTY.			
	Excess from 2020				
- 65					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-E2						91-1952283 Pa	age 8
Part VI	Part IV, Section A, line 1; Part IV, Sect	lines 1, 2, 3b, 3 tion D, lines 2 ar	c, 4b, 4c, 5a, 6, 9a, nd 3; Part IV, Sectio	9b, 9c, 11 n E, lines 1	a, 11b, and Ic, 2a, 2b,	d 11c; Part IV, Sectio 3a, and 3b; Part V, lii	line 17a or 17b; Part III, line 12; n B, lines 1 and 2; Part IV, Section C, ne 1; Part V, Section B, line 1e; Part V any additional information.	
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#### Schedule B

or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Name of the organization SIGN FRACTURE CARE INTERNATIONAL 91-1952283 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** I For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$8,028.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 19,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$11,829.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

**Employer identification number** 

# SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and <b>ZI</b> P + 4	(c) Total contributions	(d) Type of contribution	
8		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9		\$15,143.	Person X Payroll  Noncash  (Complete Part If for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
10	Name, address, and ZIF + 4	\$52,292.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
11_		\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
12		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)	

Employer identification number

# SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$6,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
19		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
20		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
21		\$6,038.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
22		\$10,008.	Person Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
23		\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
24		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

**Employer identification number** 

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$16,769.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,540.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$15,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

**Employer identification number** 

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$8,776.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	raine, audiess, and zir + 4	\$518,220.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Employer identification number

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
No. 37	Name, address, and ZIP + 4	* 6,871.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 38	Name, address, and ZIP + 4	* 5,633.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
39		\$7,514.	Person Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
40	,	\$8,277.	Person Payroll Noncash  (Complete Part il for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
41		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
42		\$13,013.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

**Employer identification number** 

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$7,925.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$17,673.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$6,240.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,128.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$11,282.	Person X Payroll

Employer identification number

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51_		\$5,430.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53_		\$8,631.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$10,256.	Person X Payroll

Employer identification number

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
55		\$5,205.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
56		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
57		\$6,475.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
58		\$19,487.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
59		\$6,154.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
60		\$15,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	

Employer identification number

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$188,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$36,250.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66	·	\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

**Employer identification number** 

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
67		\$87,500.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
68		\$5,427.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
69		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
70		\$ 26,955.	Person Payroll Noncash X (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
71		\$12,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
72		\$134,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)	

**Employer identification number** 

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$9,151.	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$19,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$12,746.	Person X Payroll  Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$5,513.	Person X Payroll

**Employer identification number** 

#### SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$5,128.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$12,659.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	Name, audress, and ZiF + 4	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$113,385.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Employer identification number

## SIGN FRACTURE CARE INTERNATIONAL

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
85		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
86		\$6,315.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

**Employer identification number** 

### SIGN FRACTURE CARE INTERNATIONAL

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	MEDICAL IMPLANTS, AUCTION ITEMS	_	
·		\$\$	_11/11/20_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	AUCTION ITEMS	-	
		\$\$	11/11/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
11	83 SHARES MICROSOFT	-	
		\$\$16,559.	06/22/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
22	172.366 SHARES OF AMERICAN FUNDS	_	
		10,008.	12/22/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
28	AUCTION ITEMS	_	
			11/11/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
34	REDUCTION SETS	_	
		 	07/21/20
023453 11-25	5-20	Schedule B (Form 9	990, 990-EZ, or 990-PF) (2020)

Employer identification number

# SIGN FRACTURE CARE INTERNATIONAL

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
36	MATERIALISE MIMICS INNOVATION SUITE		
		\$35,520.	12/31/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
38	9 SHARES TESLA INC		
		\$5,633.	12/07/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
39	66 SHARES APPLE INC		
		\$	11/23/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
40	SOLID WORKS SOFTWARE		
		\$8,277.	12/31/20
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
49	20 TEXTBOOKS		
		\$10,000.	04/07/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
53	38 SHARES PAYPAL HOLDINGS INC	03	
	5-20	\$7,631.	11/23/20 990, 990-EZ, or 990-PF) (2020)

Employer identification number

## SIGN FRACTURE CARE INTERNATIONAL

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if ac	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
62	MEDICAL INSTRUMENTS		
		\$\$	01/24/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6.4	DEFORMITY CORRECTION EQUIPMENT		
64		\$36,000.	02/24/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
60	AUCTION ITEMS		
68			
		\$145.	11/11/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	TRAINING SESSIONS		
70		\$26,955.	_05/04/20_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
F.0	EXTERNAL FIXATORS		
	-		
		\$134,000.	_12/31/20_
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	AUCTION ITEMS		
74	·		
		\$1,380.	_11/11/20

Employer identification number

# SIGN FRACTURE CARE INTERNATIONAL

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	100 SHARES APPLE		
76		\$12,233 <b>.</b>	12/11/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

**Employer** identification number

	CTURE CARE INTERNATIO			91-1952283			
fro	cclusively religious, charitable, etc., contribution on any one contributor. Complete columns (a)	through (e) and the following line en	try. For organizations	V-5			
cor	mpleting Part III, enter the total of exclusively religious, ch	naritable, etc., contributions of \$1,000 or	less for the year. (Enter this info. one	ce.) ▶ \$			
a) No.	se duplicate copies of Part III if additional s	pace is needed.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
dici							
s <del>-</del>		··					
-		(e) Transfer of gif					
	Transferee's name, address, and	d ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
_		( <del></del>					
_							
-		( <del></del>	=				
	(e) Transfer of gift						
	(2)						
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee				
2							
3							
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
Part I	(a) tapes et gio	(0) 000 01 311	(-,				
ls===							
		(e) Transfer of git	ft				
	Transferee's name, address, an	d 7IP ± 4	Relationship of tra	nsferor to transferee			
	Transletee 5 Harrie, address, an	G Ball T T	riciationiship of au	moreror to a unicidito			
22							
(a) No.			T				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
15							
-							
	L	(e) Transfer of gi	ft				
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee			

# SCHEDULE D

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

91-1952283 SIGN FRACTURE CARE INTERNATIONAL Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ..... 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2020

717,097.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).

COLLEGE D	I CITIL COO ECEO			
Part VII	Investments -	Other	Seci	urities.

Complete if the organization answered "Yes" or			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		A	
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
	- F 000 Dt N/ E	44- 0 F 000 B-4 V F- 40	
Complete if the organization answered "Yes" o  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	Lof-year market value
	(b) Book value	(C) Method of Valuation. Cost of end	roryear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.	151.1		
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11e or 11f See Form 990 Part V line 25	
(a) Description of the little	in om 550, raitiv, ine	The of Thi. Geet offin 590, Part X, line 25.	(b) Book value
(1) Federal income taxes			(b) Dook value
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line			
<ol><li>Liability for uncertain tax positions. In Part XIII, provide t</li></ol>	he text of the footnote to	the organization's financial statements th	
organization's liability for uncertain tax positions under F	-ASB ASC 740. Check he	ere if the text of the footnote has been pro	ovided in Part XIII X

LOSS ON EQUIPMENT DISPOSAL

-1.303.

Schedule D (Form 990) 2020 SIGN FRACTURE CARE INTERNATIONAL Part XIII   Supplemental Information (continued)	91-1952283 Page 5
DONATED AUCTION ITEMS	30,920.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	29,617.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING EXPENSES	49,830.
LOSS ON EQUIPMENT DISPOSAL	1,303.
RENTAL EXPENSES	17,783.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	68,916.
¥	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONATED AUCTION ITEMS	30,920.
	-
**************************************	
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	<u> </u>
·	

#### **SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

SIGN	FRACTURE CARE	INTERNATIONAL	91-1952283
Part I	General Informati	ion on Activities Outside the United States.	Complete if the organization answered "Yes" on
	Form 990, Part IV, line	14b.	

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

United States.  3 Activities per Region. (TI	he following Part	I line 3 table ca	n be duplicated if additional space is n	heheel	
(a) Region	(b) Number of offices in the region		(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)		(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	49,409.
EAST ASIA AND THE					
PACIFIC	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	558,338.
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	7,425.
MIDDLE EAST AND					
NORTH AFRICA	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	1,140.
SOUTH AMERICA	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	3,266.
booth imakter		Ů	I NOSIGIN DINVICED	SKIIOIIIDIC III BIIII	3,200.
SOUTH ASIA	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	193,023.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	896,766.
				TRAINING, IMPLANTS,	
SUB-SAHARAN AFRICA	0	0	GRANTS	STIPEND	55,000.
3 a Subtotal	0	0			1,764,367.
<b>b</b> Total from continuation sheets to Part I	0	0			15,095.
c Totals (add lines 3a					
and 3b)	0	0			1,779,462.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part I Continuation	Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)				
(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA & THE NEWLY					
INDEPENDENT STATES	0	0	PROGRAM SERVICES	ORTHOPAEDIC IMPLANTS	15,095.
					,
5-T					
Totals					15,095.

Schedule F (Form 990) 2020 SIGN FRACTURE CARE INTERNATIONAL 911–1952283

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be displaced if additional chance is needed.

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Part
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Ϋ́Рі́
<u>1</u>

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	e that are recognized as charities by the grantee or counsel has provided a sec	foreign country, rei tion 501(c)(3) equiv	cognized as a tax	A 4	

91-1952283

Page 3.

SIGN FRACTURE CARE INTERNATIONAL

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)	,					Schedule F (Form 990) 2020
(g) Description of noncash assistance						Schedu
(f) Amount of noncash assistance	0.			æ		
(e) Manner of cash disbursement	55,000. CASH PAYMENT					
(d) Amount of cash grant	55,000.					
(c) Number of recipients	m					
dottonal space is needed	SUB-SAHARAN AFRICA					
(a) Type of grant or assistance (b) Region	FELLOWSHIP STIPEND					

Schedu	ele F (Form 990) 2020 SIGN FRACTURE CARE INTERNATIONAL	91-1952283	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

#### **SCHEDULE G**

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2020

OMB No. 1545-0047

Open to Public

Department of the Treasury internal Revenue Service Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** SIGN FRACTURE CARE INTERNATIONAL 91-1952283 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations е Solicitation of non-government grants а b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

91-1952283 Page 2

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events MOONLIGHT (add col. (a) through SUMMER BASH MASOUERADE col. (c)) (total number) (event type) (event type) 78,187. 416,908. 28,858. 523,953. 1 Gross receipts 69,847. 411,097. 12,089. 493,033. 2 Less: Contributions 8,340. 5,811. 16,769. 30,920. 3 Gross income (line 1 minus line 2) 4 Cash prizes 8,340. 5,811. 16,769. 30,920. 5 Noncash prizes Direct Expenses -2,900.-2,900.Rent/facility costs Food and beverages 8 Entertainment ..... 6,794. 13,468. 1,548. 21.810. 9 Other direct expenses 49,830. 10 Direct expense summary. Add lines 4 through 9 in column (d) -18,910. 11 Net income summary, Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes 3 Rent/facility costs 5 Other direct expenses Yes % Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ..... 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: \_

Sch	edule G (Form 990 or 990-EZ) 2020 SIGN FRACTURE CARE INTERNATIONAL 91-1	<u> 1952:</u>	<u> 283</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
		13b		%
	An outside facility	[ ISD]		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 '	Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	· · · · · · · · · · · · · · · · · · ·			
	Name >			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. —		
U	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	et III. lies	00.0	0h 10h
u	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, IIII	es 9, :	90, 100,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See histractions.			
-				
_				
_				
_				

Schedule G	(Form 990 or 990-EZ)	SIGN	FRACTURE	CARE	INTERNATIONAL	91-1952283	Page 4
Part IV	Supplemental Infor	mation	(continued)		INTERNATIONAL		
-							
-							

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

SIGN FRACTURE CARE INTERNATIONAL

Employer identification number 91-1952283

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use		100	
	Travel for companions Payments for business use of personal residence		50	22 Y
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)		130	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
			P	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		J. ST	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		- 3	15-
	Compensation committee Written employment contract			8 7
	Independent compensation consultant  X Compensation survey or study	3	1970	- 7
	Form 990 of other organizations  X Approval by the board or compensation committee	161	1758	
			5	850
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	STATE		23
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		331	
		70	314	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	74		
	contingent on the revenues of:			5
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.		77XH	100
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	-83		The state of
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.		Tarille.	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			70
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		. 0.00						
	, no	(I) base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JEANNE DILLINER (i)		156,664.	0	0	6,328.	6,916.	169,908.	0
RETARY /TREASURER		0	0.	.0	0.	0.	0.	0.
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							Sched	Schedule J (Form 990) 2020

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SIGN FRACTURE CARE INTERNATIONAL

Employer identification number 91-1952283

Par	Types of Property							
	<u></u>	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of d noncash contrib	etermini		<b>i</b>
1	Art - Works of art	X	2		FAIR VALUE			
	Art - Historical treasures							
	Art - Fractional interests							
	Books and publications		PERSONAL PROPERTY.	11,100.	FAIR VALUE			
	Clothing and household goods		THE PARTY OF SERVICE		FAIR VALUE			
	Cars and other vehicles							
	Boats and planes							
			8	66 875.	FAIR VALUE			
	Securities - Publicly traded			00,0751	THER VILLOR			
	Securities - Closely held stock							
	Securities - Partnership, LLC, or							
	trust interests							
	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles		4.5	F 060				
19	Food inventory		15		FAIR VALUE			
20	Drugs and medical supplies	Х	7	1,323,139.	FAIR VALUE			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (OTHER	) X	4		FAIR VALUE			
26	Other (TRAVEL EXPENS	) X	8	53,457.	FAIR VALUE			
27	Other	)						
28	Other (	)	,					
29	Number of Forms 8283 received by the org	anization durin	g the tax year for c	ontributions				
	for which the organization completed Form	8283, Part V, [	Donee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive	e by contribution	on any property rep	orted in Part I, lines 1 through	gh 28, that it	L. I	5.77	
	must hold for at least three years from the	date of the initia	al contribution, and	which isn't required to be u	sed for		131	5
	exempt purposes for the entire holding per					30a		X
b	If "Yes," describe the arrangement in Part I	***************************************					75.7	
31	Does the organization have a gift acceptan		equires the review	of any nonstandard contribu	itions?	31		X
	contributions?					32a		X
	If "Yes," describe in Part II.					3,1		
33	If the organization didn't report an amount	in column (c) fo	or a type of property	y tor which column (a) is che	cked,		E 54	
	describe in Part II.					14.75	000	0000
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For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020	SIGN	FRACTURE	CARE	INTERNATIONAL	91-1952283	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Informa I, column Iditional in	ation. Provide (b), the number formation.	the informa of contribu	ation required by Part I, lines 30t tions, the number of items recei	o, 32b, and 33, and whether the organizatived, or a combination of both. Also compl	on ete
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SIGN FRACTURE CARE INTERNATIONAL

Employer identification number 91-1952283

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SIGN'S MISSION IS TO BUILD ORTHOPAEDIC CAPACITY IN DEVELOPING COUNTRIES BY PROVIDING ONGOING TRAINING AND EDUCATION TO THE LOCAL ORTHOPAEDIC SURGEONS, WHICH IS AUGMENTED BY PROVIDING A SUSTAINABLE SUPPLY OF ORTHOPAEDIC IMPLANTS DESIGNED FOR USE IN PRIMITIVE LOCAL HOSPITAL CONDITIONS. THE MAJORITY OF THE IMPLANTS AND INSTRUMENTS PROVIDED TO PROGRAMS HAVE BEEN DESIGNED AND MANUFACTURED BY SIGN PERSONNEL. IN-KIND DONATIONS OF PRODUCTS NOT MANUFACTURED BY SIGN ARE DISTRIBUTED TO SOME OF THE BUSIER PROGRAMS. ACCORDING TO THE WORLD HEALTH ORGANIZATION, THE EPIDEMIC OF INJURIES CAUSED BY ROAD TRAFFIC ACCIDENTS, WORK INJURIES, AND CONFLICTS AFFECTS 20 TO 50 MILLION PEOPLE EVERY YEAR. NINETY PERCENT OF THE PEOPLE INJURED LIVE IN DEVELOPING COUNTRIES WHERE ACCESS TO ADEQUATE CARE IS LIMITED. SIGN'S MISSION TO BUILD THE ORTHOPAEDIC CAPACITY WITHIN THESE COUNTRIES WILL SUPPORT THE LOCAL SURGEONS IN PROVIDING APPROPRIATE AND TIMELY CARE TO THE INJURED POOR. THERE ARE APPROXIMATELY 5,000 SURGEONS IN NEARLY 300 HOSPITALS IN 50 DEVELOPING NATIONS WHICH HAVE BENEFITED FROM SIGN TRAINING AND THE PROVISION OF IMPLANTS AND INSTRUMENTS. SIGN ALSO RESPONDS TO DISASTERS IN LOCATIONS WHERE SIGN HAS EXISTING PROGRAMS OR WHERE SIGN PROGRAMS NEED TO BE DEVELOPED.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

UNDERSTAND THE SURGICAL TECHNIQUE FOR THE SIGN PRODUCTS IN THEIR

HOSPITAL; 2) PROVIDE TRAINING ON CURRENT AND RELEVANT ORTHOPAEDIC

PRINCIPLES; AND, 3) PROVIDE TRAINING IN ORTHOPAEDIC AND TRAUMA

PROCEDURES FOR INJURIES SUCH AS OPEN WOUNDS, LIMB DEFORMITY, PEDIATRIC,

AND PELVIC.

EXPAND TRAINING AND EDUCATIONAL OPPORTUNITIES:

DUE TO THE COVID-19 PANDEMIC, WE WERE UNABLE TO HOLD THE IN-PERSON SIGN

CONFERENCE IN 2020; HOWEVER, WE QUICKLY PIVOTED TO A NEW VIRTUAL

TRAINING OPPORTUNITY. IN PARTNERSHIP WITH IGOT, WE LAUNCHED THE

SUCCESSFUL SIGN TRAUMA SESSIONS WEBINAR SERIES. THESE WEBINARS ARE HELD

MONTHLY VIA ZOOM AND RECORDED FOR THOSE SURGEONS WHO CANNOT ATTEND

LIVE. NEARLY EVERY SESSION INCLUDES FACULTY WHO ARE SIGN SURGEONS. THE

TRAUMA SESSIONS GIVE SIGN SURGEONS A CHANCE TO SHARE THEIR KNOWLEDGE

AND EXPERTISE WITH THEIR COLLEAGUES AND DISCUSS RELEVANT TOPICS IN

TRAUMA CARE SUCH AS HUMERUS FRACTURES, PEDIATRIC FRACTURES, SOFT TISSUE

WOUND COVERAGE, AND PELVIC FRACTURES. IN 2020, WE HELD 5 WEBINARS WHICH

REACHED MORE THAN 1500 SIGN SURGEONS. THE HUB, SIGN'S WEBSITE FOR

EDUCATIONAL RESOURCES FOR SURGEONS, ALSO TOOK ON ADDITIONAL IMPORTANCE

IN 2020 WITH VIDEOS, ARTICLES, DISCUSSIONS, AND MORE TO PROVIDE ONGOING

LEARNING OPPORTUNITIES FOR SURGEONS ACROSS THE GLOBE.

THE SIGN IT DEPARTMENT UPGRADED THE SIGN SURGICAL DATABASE WEBSITE,

WHICH IS THE BACKBONE OF REPORTING AND RESEARCHING SURGICAL CASES. THE

UPGRADES MADE IT EASIER FOR SURGEONS TO UPLOAD PHOTOS AND CASE DATA,

MADE IT MORE EFFICIENT TO REVIEW CASES, AND MAKES IT EASIER TO RESEARCH

THE LARGEST DATABASE OF LONG BONE FRACTURES IN THE WORLD.

WE CONTINUE TO PARTNER WITH BLACK LION HOSPITAL, IN ADDIS ABABA,

ETHIOPIA ON THE FIRST EAST AFRICAN PELVIC FELLOWSHIP PROGRAM. IN 2020,

SIGN FRACTURE CARE INTERNATIONAL

Employer identification number 91-1952283

THEY TRAINED 2 ETHIOPIAN FELLOWS IN ADDITION TO A NIGERIAN SURGEON WHO

WAS THEN ABLE TO RETURN HOME AND PUT HIS NEW SKILLS INTO PRACTICE IN

HIS LOCAL COMMUNITY.

ALSO IN 2020, A NEW TRAVELING SET PROGRAM MODEL WAS PILOTED IN ETHIOPIA

AND TANZANIA. IN THIS NEW MODEL, THE MENTOR SURGEON MANAGING THE SET

IDENTIFIES A HOSPITAL THEY BELIEVE HAS THE POTENTIAL TO SERVE MANY

PATIENTS. THE MENTOR SURGEON THEN TRAVELS TO THE HOSPITAL AND TRAINS

THE SURGEONS IN THE SIGN TECHNIQUE AND DATABASE REPORTING. AFTER THE

TRAINING IS COMPLETED, THE SET IS STATIONED AT THE HOSPITAL FOR THREE

MONTHS. IF THE HOSPITAL REPORTS AT LEAST 10 CASES WITHIN THE

THREE-MONTH PERIOD, THEY ARE ELIGIBLE TO APPLY TO START THEIR OWN SIGN

PROGRAM. THESE TRAVELING SET PROGRAMS HAVE ALREADY BEGUN ONE SIGN

PROGRAM EACH AND MOVED TO THEIR NEXT LOCATIONS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TO REPAIR SEVERE FRACTURES IN THE FEMUR, TIBIA, AND HUMERUS. ONCE A

PROGRAM HAS DEMONSTRATED ITS ABILITY TO REPORT THEIR CASES, INCLUDING

ADEQUATE FOLLOW-UP THAT CONFIRMS THEIR RESULTS COMPLY WITH OUR

EXPECTATIONS, THEY BECOME ELIGIBLE TO RECEIVE ADDITIONAL SIGN PRODUCTS,

AS WELL AS IN-KIND DONATIONS RECEIVED FROM FOR-PROFIT ORTHOPAEDIC

IMPLANT COMPANIES.

IN 2020, WE DISTRIBUTED 29,551 SIGN NAILS TO 54 COUNTRIES. OUR AIM IS

TO ENABLE THE POOR TO GAIN ACCESS TO AFFORDABLE ORTHOPAEDIC SURGERY,

WHICH MEANS THAT THE MAJORITY OF OUR IMPLANTS ARE DONATED FREE OF

CHARGE TO THE PATIENT.

WE STARTED 23 NEW SIGN PROGRAMS IN 2020. THE BREAKDOWN WAS AS FOLLOWS:

AFRICA: 15 PROGRAMS

ASIA: 8 PROGRAMS

SIGN FRACTURE CARE INTERNATIONAL 91-1952283 AS OF DECEMBER 31, 2020, THE WORLD BANK INCOME CLASSIFICATIONS BY GNI FOR THE COUNTRIES WITH NEW SIGN PROGRAMS WERE AS FOLLOWS: LOW INCOME 26%, LOWER MIDDLE INCOME 61%, AND UPPER MIDDLE INCOME 9%. (4% ARE TERRITORIES NOT RECOGNIZED BY THE WORLD BANK.) DISASTER AND CONFLICT RESPONSE: WE BELIEVE IN EQUALITY OF FRACTURE CARE FOR ALL, REGARDLESS OF GENDER, RELIGION, POLITICAL AFFILIATION, OR ANY OTHER IDENTITY. CONTROL OF THE NAGORNO-KARABAKH REGION HAS BEEN DISPUTED BETWEEN ARMENIA AND AZERBAIJAN FOR MANY YEARS AND FIGHTING FLARED UP IN 2020. AFTER THE CONFLICTS BEGAN, WE WERE CONTACTED BY TWO US SURGEONS WHO WERE SUPPORTING LOCAL SURGEONS WITH DONATIONS OF MEDICAL EQUIPMENT. THE LOCAL SURGEONS WERE RECEIVING MANY INJURED PATIENTS, BUT LACKED THE IMPLANTS NEEDED TO CARE FOR THEM. SIGN QUICKLY SENT AN INSTRUMENT SET AND IMPLANTS TO BEGIN A NEW PROGRAM IN YEREVAN, THE CAPITAL CITY. ADDITIONALLY, WE SENT A SET TO BEGIN A TRAVELING PROGRAM TO BRING ORTHOPAEDIC CARE TO PEOPLE LIVING CLOSER TO THE FIGHTING. EVEN BEFORE THE INSTRUMENTS AND IMPLANTS ARRIVED, THE ARMENIAN SURGEONS WERE SENDING X-RAYS TO OUR PRESIDENT AND FOUNDER, DR. LEWIS ZIRKLE, FOR CONSULTATION ON SPECIFIC CASES. TOWARD THE END OF THE YEAR, CONFLICT AROSE IN NORTHERN ETHIOPIA, RESULTING IN HUNDREDS OF PEOPLE KILLED AND INJURED. IT IS UNCLEAR HOW MANY PEOPLE WERE WOUNDED IN THE INITIAL CLASHES BECAUSE THE REGION OF TIGRAY HAS BEEN IN A COMMUNICATIONS BLACKOUT SINCE THE CONFLICT BEGAN, WITH NO INTERNET OR PHONE SERVICE. SIGN RESPONDED BY PROVIDING ADDITIONAL SHIPMENTS OF SIGN INSTRUMENTS AND IMPLANTS TO SIGN SURGEONS IN AND AROUND TIGRAY, WHO WERE PROVIDING CARE FOR PATIENTS IN THE REGION. OUR LOCAL PARTNERS ARE EXPERT SURGEONS AND KNOW THE NEEDS OF THE COMMUNITY BETTER THAN WE CAN FROM THE UNITED STATES, SO WE EMPOWER

Employer identification number 91–1952283

THEM TO RESPOND TO NEEDS AS THEY ARISE.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS PROVIDED TO SIGN'S CEO. THE FORM 990 IS PRESENTED

FOR REVIEW TO THE BOARD OF DIRECTORS. ANY CHANGES ARE THEN DIRECTED TO THE

RETURN PREPARER AND ADDRESSED BEFORE THE FINAL RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS MONITORED AND REVIEWED BY THE CHIEF

COMPLIANCE OFFICER. THE CHIEF COMPLIANCE OFFICER REQUESTS ANNUAL CONFLICT

OF INTEREST STATEMENTS FROM EACH BOARD MEMBER. THE STATEMENTS ARE REVIEWED

WITH THE CEO/SECRETARY AND DISPOSITIONED. THE PRESIDENT IS BRIEFED ON

FINDINGS ALONG WITH THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

AN ANNUAL PERFORMANCE REVIEW IS CONDUCTED FOR ALL EMPLOYEES INCLUDING THE

CEO. THE ENTITY'S SIZE, INDUSTRY, TYPE OF ORGANIZATION, AND POSITION OF

RESPONSIBILITIES ARE CONSIDERED IN DETERMINING COMPENSATION ADJUSTMENTS.

ACCORDING TO THE ORGANIZATION'S BY-LAWS, THE PRESIDENT IS AUTHORIZED TO

CONDUCT THE CEO'S ANNUAL REVIEW AND DETERMINE COMPENSATION. THE

ORGANIZATION UTILIZES A SUBSCRIPTION TO PAYSCALE WHICH PROVIDES ACCURATE

SALARY INFORMATION TO ESTABLISH PAY RANGES FOR EMPLOYEES. PAYSCALE ALSO

ALLOWS THE ORGANIZATION TO INPUT PERFORMANCE RANKING DATA IN ORDER TO

OBTAIN "RECOMMENDED RAISES" VIA THOSE RANKS JUXTAPOSED WITH WHERE EACH

INDIVIDUAL'S CURRENT SALARY LANDS IN THE SALARY RANGE FOR THEIR POSITION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, DC, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NH, NJ, NM, NV, NY, NC, OH, OK